

Role Title: Finance Business Partner - Travel

Department: Finance

The Midcounties Co-operative is a National innovative co-operative business, owned by its members. With a turnover of £950 million and over 8,000 colleagues, we trade in a number of sectors including food retail, travel, funerals, childcare, pharmacy, utilities and post offices. We are proud to be a successful co-operative, founded on co-operative values and principles that co-ops share throughout the world.

About the role

Primary business partner to the Chief Executive Officer, Travel & Leisure and their senior management team.

Highly commercial, financial professional leading the financial insight and analysis in support of a substantial and growing trading division. Critical is the drive and support required to deliver the growth and transformation agenda for the Travel & Leisure business. To provide insight based on analysis of operational performance, industry dynamics, market trends and the competitor landscape to deliver a better business performance.

In addition, occasionally situations may arise that require the post holder to perform other duties or tasks as may reasonably be requested by the Society.

What you'll be doing

The post holder shall:

- To deliver insight, trends and key success drivers from ambiguous, complex data and to think creatively in order to deliver clarity.
- To contribute to the development of strategic growth plans, their execution and their ultimate financial success.
- Provide robust financial data and analysis that links financial reports to business strategies and the associated Key Performance Indicators
- Undertake competitor benchmarking and market analysis to ensure Travel division is clear on relative performance and risks & opportunities
- Lead quarterly forecasting and annual budgeting of income and operating expenditure including the three-year planning process.

- Determine and report key risks and opportunities arising from commercial relationships with key partners such as Consortia members and suppliers.
- Advising Travel senior team and profit centre managers on key business planning assumptions and opportunities.
- Support operational management to ensure that the Travel division benefits from the most optimal bonded position (currently ABTA, ATOL and Disney) and has a clear view of limits and opportunities.
- Deliver and support financial appraisals through the appropriate analysis (Discounted Cash Flows, Return On Capital Employed) on potential business development projects, acquisitions and disposals.
- Carry out post investment reviews on all investment projects and report findings to senior management.
- Build strong relationships with senior management across all Midcounties trading divisions.
- Undertake ad-hoc projects as required by senior management
- Deliver effective reporting to the Board, Executive, Leadership Team and external bodies as necessary.

About You

- Able to apply analytical skills beyond the traditional functions of finance.
- Can plan and forecast strategic changes.
- Sees the value in the information he/she provides and able to inspire others to make use of it.
- Able to demonstrate clear career progression.
- Qualified Accountant (CIMA, ACCA or equivalent).
- At least 5 years post qualification experience.
- Commercial business partnering experience in the Travel or leisure sector.
- Excellent IT skills specifically MS Excel and confident on various management reporting systems.

Scope

- Reports to: Head of Commercial Finance
- Key internal contacts are the Chief Officer Travel & Leisure, Heads of Travel, Financial Controller Travel, Financial Controller Group, the Executive and the Leadership Team
- Key external contacts are third party suppliers and external audit bodies