



Role Title: Early Years Educator Level 3

Department: Childcare

About the role

Welcome to childcare with a difference, set up specifically to nurture the next generation of kind, considerate children. The right candidate will be passionate in playing their part to help us achieve that mission. In return we provide a happy and fun-loving environment that means both children and colleagues can fulfil their potential. If you're passionate and enthusiastic about everything from messy play to dressing up, please keep reading.

- Our Level 3 Early Years Educators report directly to our Room Manager and Nursery Manager. You'll work in unity with the Quality and Education Team to achieve all-round outstanding results, both in the room, and in children's outcomes.
- As a key part of the team, you will be responsible for supporting the education and development of your key children with excellent standards of teaching and learning. You'll help ensure performance criteria are consistently met, with colleagues, families and children rating us as outstanding.

What you'll be doing

Helping children

- Promote learning with a difference through the Little Pioneers Way considering the interactions that take place during learning that intertwines our Co-operative values, initiatives, and accreditations, to best support outstanding child development.
- You will swiftly address any child protection concerns and ensure they are acted upon immediately and appropriately through early identification, reporting to the designated safeguarding officer.

Helping families

- Be confident and knowledgeable in Early Years and be the go-to expert when families require support or advice thus exceeding expectations.
- Ensuring the Nursery brings to life the LP parent and member experience, bringing to life our full range of LP and Society products and services.
- Promote open and honest partnership with families/carers and other external professionals to support children's individual care and learning needs.

Helping colleagues

- Support the Room Manager by positively contributing to the success of all aspects of your room, the Nursery, and the Nursery plan.



- Work with your team under direction of your Room Manager to achieve the nursery targets to be safe, regulatory, and compliant.

Helping yourself

- You'll keep up to date with new thinking, legislation changes and your own professional development.
- You'll request regular check-ins and ensure your continuous professional development, and your well-being, is at the centre of your conversations to develop yourself and deliver outstanding care and education.
- Be a part of a culture where everyone plays as a team, and can achieve their full potential, are ambassadors of the Little Pioneers culture and values and thrives on feedback.
- Be a role model for exceptionally high standards, never cutting corners.

Helping Co-op and the wider community

- Actively supporting your regional community or keep it local through personal and team involvement.
- You'll enhance our excellent reputation by supporting your room to work seamlessly together, providing families with an exceptional experience. Promote partnerships with key children's families to drive the best outcomes for their children and be there for your families every step of the way.
- Keep all nursery and other sensitive information confidential both within and outside of work.
- In addition, all colleagues are expected to work within the terms of their contract of employment and adhere to Society policies and procedures.

What you need:

Your Co-op Little Pioneers ensures that people looking after children in our nurseries are suitable to fulfil the requirements of their roles. There are effective systems in place to ensure that colleagues, and any other person who is likely to have regular contact with children are suitable to do so every day.

- Minimum Level 3 qualification in Early Years
- Excellent knowledge of the EYFS and Ofsted Early Education Inspection Framework
- Evidence of Right to Work in the UK
- You will require a clear enhanced DBS
- Requirement to join the DBS update service
- Relevant safeguarding/child protection training undertaken and a willingness to update training regularly

Characteristics we're looking for:

- The ability to channel your inner child, roll your sleeves up and get stuck in
- A big smile and a fun-filled attitude to a job you know deserves respect
- Inspiring and passionate about Early Years and working with children
- Energetic, open and honest, constructive when needed, with an ability to challenge
- Excellent listening, communication and customer service skills
- A committed and can-do problem solver