

Role title: Early Years Teacher

Department: Childcare

Job family: Customer Support and Management

Job level: 5

About the role:

Welcome to childcare with a difference, set up specifically to nurture the next generation of kind, considerate children. The right candidate will play their part in leading that mission, helping to provide a happy and fun-loving environment for children and colleagues to fulfil their potential. If you're passionate, enthusiastic and can role model and inspire people to deliver fantastic experiences for children and their families, we'd love to hear from you.

Polish up your wand. We're looking for a sparkling Early Years Teacher, who will support your team to deliver the highest care and early education, ensuring performance standards are consistently met, where colleagues, families and children rate us outstanding.

Your Co-op Little Pioneers is run with a different ethos to other nurseries. Our child-centric approach puts a premium on fun which ultimately is intended to nurture a kinder and more considerate generation. So, dust off your crown and let's start making magic.

- As Early Years Teacher, you will work and report directly to the Nursery Manager and work in unity with the Quality Excellence team to achieve all-round outstanding results.
- As a key part of the management team, you will be responsible for supporting the leadership and development of your team, providing direction, guidance, leadership, and expertise, demonstrating a passion and enthusiasm for success in-order to realise the Nursery vision of being the leading early years provider.
- You will support your team to deliver outstanding care, outstanding early education, ensuring performance standards are consistently met, where colleagues, families and children rate us outstanding.
- You will be a supportive and trusted leader of the Educational team within the Preschool attentive to children's accomplishments and challenges. You'll share observations and attainment with families to promote a true partnership approach to give the child the best start in life and ensure they are school ready and provided with a secure foundation in their learning and development

What you'll be doing:

Helping children

- Promote learning with a difference through the Your Coop, Little Pioneers way.

- Consider the interactions that take place during learning, that intertwines our initiatives and accreditations, to best drive child development.
 - Provide a safe, trusting, and inspiring environment that fosters independence and promotes children's love for learning.
 - Help to nurture and develop the knowledge, abilities, and social skills of children from birth to five years old, giving them the best possible start to their education and prepare them for their next stage in life
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- Understand the importance of nutrition in helping aid children's growth and helping children to understand the importance of and; how to achieve a healthy lifestyle
 - Have good organisational skills and plan the day effectively to be responsive to the varied needs of children throughout the nursery, creating a nurturing culture of inclusion.
 - As we are a different kind of community provider, we value the unique differences of our families starting with our youngest generations, we acknowledge their communities, you will ensure this is reflected in our curriculum and environment's, to value the uniqueness of our children, families, and the communities we serve. Ensuring we recognise and enhance each child's cultural capital. - it is never too small to make a difference.

Helping families

- Promote open and honest partnership with families/carers and other external professionals to support children's individual care and learning needs

Helping colleagues

- Support and mentor colleagues to develop the quality of teaching and learning expected across the nursery
- Support the Nursery Manager and Deputy Nursery Manager by positively contributing to the success of all aspects of the Preschool Little Learners, the quality across the Nursery, and the Nursery plan
- Ensuring the Nursery brings to life the LP parent and member **Experience**, bringing to life our full range of LP and Society products and services
- Support the Nursery Manager and Deputy Nursery Manager to **Achieve** the nursery targets to be safe, regulatory, and compliant
- Support your team to work seamlessly together, providing families with an exceptional experience. Promote partnerships to drive the best outcomes for your children and be there for your families every step of the way
- You'll advocate a culture of continuous improvement via colleague engagement and quality checking of the nursery
- Ensure you and the team swiftly address any child protection concerns and that they are acted upon immediately and appropriately through early identification, following the policies and procedures

- You'll develop your room colleagues through purposeful check ins and ensure continuous professional development is at the centre of your conversations with colleagues aligned to What Good Looks Like
- Create a culture where everyone plays as a team, can achieve their full potential, are ambassadors of the Little Pioneers culture and values and thrives on feedback

Helping yourself

- Keep up to date with new thinking, legislation changes and your own professional development.
- Be big on safety implementing and reviewing all Policies & Procedures ensuring compliance with all Health and Safety legislation and you complete all I Learn modules
- Complete your Paediatric First Aid training in line with our Millie's Mark accreditation

Helping Co-op and the wider community

- Demonstrate cooperation by being visible, active, and collaborative in their community by acting on what the community parent and colleague members want at the nursery
- Be a role model for exceptionally high standards, never cutting corners
- Work within the terms of your contract of employment and adhere to Society policies and procedures
- To make effective use of assessment to evaluate the quality and impact of teaching and learning in line with Ofsted grade descriptors and identify areas for development
- To keep confidential all nursery and other sensitive information both within and outside of work
- Implementing initiatives and accreditations such as a track record of implementing initiatives and accreditations. For example, ECO schools, music and movement and early literacy programmes

What you need:

Your Co-op Childcare Little Pioneers ensures that people looking after children in our nurseries are suitable to fulfil the requirements of their roles. There are effective systems in place to ensure that colleagues, and any other person who is likely to have regular contact with children are suitable to do so everyday

- Minimum level 6-degree qualification: EYTS, EYPS, QTS, PGCE, BA or BSc in Early years.
- Experience of Leading a team would be desirable.
- Working within the Early years sector is essential as is an excellent knowledge and understanding of the Early Years Foundation Stage
- Working in the Early year's foundation stage framework essential
- Experience of Ofsted inspections and knowledge of Early Years inspection framework
- Evidence of Right to Work in the UK
- You will require a clear enhanced DBS

- Requirement to join the DBS update service
- Relevant safeguarding/child protection training undertaken and a willingness to update training regularly

Characteristics we're looking for:

- Have a sense of humour, promoting a fun environment to work in, to create an engaging and exciting environment where children are at the heart of the provision
- Inspiring
- Passionate about Early years and working with children
- Energetic
- Open and honest, constructive when needed, and being able to challenge
- Good listening and communication
- Committed